MISSION STATEMENT:

Our mission is to prepare all of our students to lead productive, fulfilling lives, encompassing a sense of purpose with a diverse foundation of applicable knowledge, involving innovation and creativity, in order to become compassionate and caring citizens of a 21st Century Global Society.

A regular meeting of the Monroe Township Board of Education was held virtually on July 16, 2020 and was called to order at 6 p.m. by Board President, Tony Ayres. Adequate notice pursuant to the provisions of P.L. 1975, Chapter 231, Open Public Meetings Act, has been given of this meeting by publishing notice thereof in the South Jersey Times, giving notice to the Courier Post, by posting notice in the Monroe Township Municipal Building and all district school buildings and by filing notice with the Township Clerk.

The Board met in Executive Session, from which the general public was excluded, to discuss personnel, financial matters, student matters, litigation, negotiations, and contracts. The results of this session will be made public once the justification for the closed session no longer exists.

Members Present
Mrs. Therese Bonmati; Dr. Barbara Chamberlain; Mr. Mike D’Andrea; Mr. Jack Don; Ms. Jennifer Lewis-Gallagher; Mr. Andy Schwaiger; Mr. Frank Torcasio, and Mr. Tony Ayres, President.

Members Absent/Excused
None

Closed Session
A motion by Mr. Torcasio, seconded by Mr. Schwaiger, to approve the following Resolution for closed session, was carried unanimously:

“Whereas, Public Law 1975, Chapter 231, Open Public Meetings Law, provides for a public body to meet in closed session,

“Whereas, the Monroe Township Board of Education desires to discuss certain matters described in Sub-section 7B of the aforementioned law to wit, those matters pertaining to contracts, legal matters, student matters, personnel, and the superintendent search.

“Whereas, the Monroe Township Board of Education will disclose the discussion topic of the closed session at a public meeting once the justification for the closed session no longer exists;
“Now, Therefore Be It Resolved that the Monroe Township Board of Education shall now enter a closed session for an approximate time limit of 90 minutes.”

The Board entered a closed session at 6:07 p.m.

Out of Closed Session

A motion by Mr. D’Andrea, seconded by Mr. Schwaiger, to come out of closed session at 7:58 p.m. was carried unanimously.

Members of the public are invited to address the Board of Education during the Public Comment portion of the meeting. Please fill out a Google Public Comment Form which is available on the district website. Please enter your name, address, telephone number and your topic of comment or concern and submit the form.

Flag Salute

The flag salute was led by Mr. Torcasio.

Members Present

Mrs. Therese Bonmati; Dr. Barbara Chamberlain; Mr. Mike D’Andrea; Mr. Jack Don; Ms. Jennifer Lewis-Gallagher; Mr. Andy Schwaiger; Mr. Frank Torcasio, and Mr. Tony Ayres, President.

Nomination of Board Vice President

A motion by Mr. Schwaiger, seconded by Mrs. Bonmati to nominate Board member, Dr. Barbara Chamberlain, as School Board Vice President with the term of July 16, 2020 to December 31, 2020 was carried by majority roll call vote with Ms. Lewis-Gallagher, and Mr. D’Andrea voting no.

Board Vice President

Dr. Barbara Chamberlain is now the School Board elected Vice President for the term of July 16, 2020 through December 31, 2020.

PRESENTATIONS:

“Returning to a New Normal” was presented by Mr. Stan Krzyminski, Director of Curriculum, and Chairperson of the Return to School Taskforce.

Mr. Krzyminski presented “Returning to a New Normal” which included the purpose and process of the Taskforce, survey results, and a school re-opening plan.
The entire presentation, “Returning to a New Normal” can be found on the district website’s homepage at [www.monroetwp.k12.nj.us](http://www.monroetwp.k12.nj.us)

**Board Discussion**

Much discussion took place after the presentation. Board discussion included the following commentary:

- Mr. D’Andrea: What is the plan to continue to inform parents? What does this plan do to our budget?
- Mr. Torcasio: How will the kids be fed when not in school? Childcare issues.
- Mr. Schwaiger: Explore an all-virtual option.
- Mrs. Bonmati: Is this plan final?
- Ms. Lewis-Gallagher: Can another BOE meeting be held to inform all of the BOE members who did not serve on a subcommittee of the details?
- Mr. Schwaiger: Does the BOE have input into this plan? Does it require Board approval? Students should go back on the terms of their parents and community and an all-virtual option should be included.
- Ms. Lewis-Gallagher: A virtual option should be included.
- Mr. D’Andrea: A virtual option should be included and BOE members not on the subcommittees should be briefed.
- Mr. Krzyminski noted that the Taskforce has the students’ best interest at heart.
- Mr. Don: A virtual option should be available.

**Motion to Require Board Approval of Return to School Plan**

A motion by Ms. Lewis-Gallagher, seconded by Mrs. Bonmati to require the Return to School Plan to be communicated to the Board, as well as require Board approval was carried by majority roll call vote with Dr. Chamberlain abstaining.

**Discussion con’t.**

- Mr. Ayres noted that BOE members can select a subcommittee on which they would like to serve.
- Mr. Schwaiger noted he would like a report on cleanliness and air quality in the plan.
- Mrs. Bonmati requested tonight’s presentation be shared with Board members.
- Ms. Lewis-Gallagher noted she would like to serve on the personnel subcommittee.
- Mr. D’Andrea noted he would like more time before deciding what subcommittee on which he would like to serve.
Approval of Minutes

The June 25, 2020 closed session and regular minutes listed on the agenda were pulled from the agenda. Ms. Lewis-Gallagher brought a Point of Order, noting that the minutes had errors and were erroneous and not received in an appropriate amount of time. Mr. D’Andrea would like the June 25 minutes examined for accuracy as well. Mrs. Bonmati suggested pulling these documents for review and revision if necessary.

A motion by Mr. Don, seconded by Mr. Schwaiger, to grant approval of the closed session and regular session minutes for June 4, 2020; June 22, 2020; and June 23, 2020 was carried by majority roll call vote with Ms. Lewis-Gallagher voting no with rationale.

Report of Solicitor

No report.

COMMUNICATIONS OF THE SUPERINTENDENT:

Mr. Coleman commented on the following:

- New Facebook page for the District;
- SwiftK12 communication system will be operational in the next week or so.

COMMITTEE REPORTS:

OPERATIONS & FINANCE COMMITTEE - Mr. Tony Ayres, Temporary Chairperson

Pull Agenda Item #3

A motion by Ms. Lewis-Gallagher, seconded by Mr. D’Andrea to table agenda item #3, noted below until the August 20, 2020 BOE meeting was carried unanimously.

“#3 Recommend approval of the agreement between Monroe Township Board of Education and Federici and Akin II to complete all projects currently under Federici and Akin II and all projects through June 30, 2020.”

Eliminate one 6-hr Paraprofessional Position

A motion by Ms. Lewis-Gallagher, seconded by Mr. D’Andrea to grant approval to eliminate one six (6) hour paraprofessional position at Holly Glen Elementary School due to a retirement (J. Lambert) was carried by unanimous roll call vote.
<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Create one 5-hr Paraprofessional Position</strong></td>
<td>A motion by Ms. Lewis-Gallagher seconded by Mr. D’Andrea to grant approval to create and post one five (5) hour paraprofessional position at Holly Glen Elementary School was carried by unanimous roll call vote.</td>
</tr>
<tr>
<td><strong>LAN Assoc. Agreement with Revision of start Date</strong></td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. D’Andrea to grant approval to appoint and accept the agreement between LAN Associates and the Monroe Township Board of Education as the Architect and Engineer of Record through the Fair and Open Process pending review and approval of the Board Solicitor was carried by unanimous roll call vote with Mr. Ayres revising the motion to note the start date of August 5, 2020 instead of July 1, 2020.</td>
</tr>
<tr>
<td>RESOLVED</td>
<td>(Item #6 is indicated below)</td>
</tr>
<tr>
<td>FACILITIES AND TRANSPORTATION – Mr. Tony Ayres, Chairperson</td>
<td>...</td>
</tr>
</tbody>
</table>

**Comments by Mr. D’Andrea**

Mr. D’Andrea is happy that Facilities and Transportation Action Item #6 is happening, but questioned if this bus route for meal transportation has begun yet to which Mr. Torcasio answered yes, it has. Mr. Ayres noted it was being approved as sustained action.

**Additional Bus Aid/Archway Routes - ESY**

A motion by Mr. Torcasio seconded by Mr. Don to grant sustained action to allow Archway Programs to add a one-to-one aide to Monroe Township Bus routes for a special needs student for the 2020-2021 school year as well as the Extended School Year was carried by unanimous roll call vote. Monroe Township Board of Education will reimburse Archway Programs a per diem rate of $48.50 per day for the use of this aide. These services shall commence on Monday, July 6, 2020 and will end on Tuesday, June 15, 2021. Total cost to Monroe Township Board of Education will be $10,427.50 for a total of 215 days.

**Quote Bus Routes Archway - ESY**

A motion by Mr. Torcasio seconded by Mr. Don to grant sustained action to quote bus routes, listed in the attached document, to transport several special education students to Archway Upper and Lower Campuses, an out of district school, for the Extended School Year program, which starts on Monday, July 6, 2020 and ends on Wednesday, August 19, 2020 was carried by unanimous roll call vote.
Quote Bus Route Durand Academy-ESY

A motion by Mr. Torcasio seconded by Mr. Don to grant approval to quote bus route, listed in the attached document, to transport several special education students to Durand Academy, an out of district school for the Extended School Year program which starts on Monday, August 3, 2020 and ends on Thursday, August 20, 2020 was carried by unanimous roll call vote.

Award Bus Route ESY-14 - Delaware City Bus Co.

A motion by Mr. Torcasio seconded by Mr. Don to grant approval to award bus route ESY-14 to Delaware City Bus Company at $264.95 total per diem cost, total projected cost to Monroe Township Board of Education will be $3,709.30 for a total of 14 days was carried by unanimous roll call vote. Route will begin on Monday, August 3, 2020 and end on Thursday, August 20, 2020.

Award ESY Bus Rts. To Archway

A motion by Mr. Torcasio seconded by Mr. Don to grant sustained action to award various bus routes for the Extended School Year to Archway Upper and Lower Campuses be awarded to the lowest bidder as detailed in the attached document was carried by unanimous roll call vote. Routes will begin on Monday, July 6, 2020 and end on Wednesday, August 19, 2020.

Bus Rt. For Meal Transport. (Action item #6)

A motion by Mr. Torcasio seconded by Mr. Don to grant sustained action to quote a bus route to transport meals during the summer months to various Monroe Township Public School families was carried by unanimous roll call vote. This service will begin on Monday, July 7, 2020.

Steeplechase Irrigation

A motion by Mr. Torcasio seconded by Mr. Don to grant approval to accept the lowest quote from Steeplechase Irrigation Inc. in the amount of $ 27,000.00 to install an irrigation system for the soccer and lacrosse fields at Williamstown Middle School was carried by unanimous roll call vote.

SCHOOL PROGRAMS – Mrs. Therese Bonmati, Chairperson

Approval of Medication Form

A motion by Mrs. Bonmati seconded by Ms. Lewis-Gallagher to grant approval of the use of the revised Medication Form at the start of the 2020-2021 school year was carried by unanimous roll call vote.

WHS Weeding List

A motion by Mrs. Bonmati seconded by Ms. Lewis-Gallagher to grant approval of the WHS Media Center Weeding List of books to be destroyed, or to dispose of due to non-use, materials outdated, and/or damage was carried by unanimous roll call vote.
First Reading Policy 5330  A motion by Mrs. Bonmati seconded by Ms. Lewis-Gallagher to grant approval of the first reading of Policy 5330, Administration of Medication, revised, was carried by unanimous roll call vote.

First Reading Reg. 5330  A motion by Mrs. Bonmati seconded by Ms. Lewis-Gallagher to grant approval of the first reading of Regulation 5330, Administration of Medication, revised was carried by unanimous roll call vote.

WHS Senior Picnic  A motion by Mrs. Bonmati seconded by Ms. Lewis-Gallagher to grant approval of the Resolution approving the WHS Senior Picnic event was carried by unanimous roll call vote:

**THEREFORE, BE IT RESOLVED;** that Monroe Township Board of Education hereby recognizes the WHS Senior Picnic to be held on July 22, 2020, rain date, July 29, 2020, at venue, The Estates in Williamstown, NJ, as a covered activity with respects to District’s student accident coverage through Bollinger Inc./Zurich American Insurance Company.

**STEERING COMMITTEE – Ms. Jennifer Lewis-Gallagher**

No action items.

**BUSINESS & FISCAL MATTERS – Ms. Lisa Schulz, Business Administrator/Board Secretary**

<table>
<thead>
<tr>
<th>Event</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workshop Reimbursements</td>
<td>A motion by Mr. Torcasio, seconded by Mr. Don to grant approval of the Course/Workshop Reimbursements pursuant to the &quot;Collective Bargaining Agreement&quot; as listed in the supplementary report was carried by unanimous roll call vote.</td>
</tr>
<tr>
<td>Approval of Bill List</td>
<td>Mr. D’Andrea questioned if the items listed on the Bill List are payments for services rendered to which Ms. Schulz stated, yes. A motion by Mr. Torcasio, seconded by Mr. Don to grant approval of the Bill List, as printed, was carried by majority roll call vote with Mr. D’Andrea voting no to warrant #100902 stating that the committee wanted to look at this further (vendor: Geese Chasers), Ms. Lewis-Gallagher voting no to warrant #100902, stating she believes the committee had pulled down this item and it is unresolved (vendor: Geese Chasers), and Mr. Ayres not participating in warrant # 100951.</td>
</tr>
</tbody>
</table>
Technology/ Software Renewals  
A motion by Mr. Torcasio, seconded by Mr. Don to grant sustained action of the renewals for the below listed software programs for the 2020-21 school year was carried by unanimous roll call vote:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Product</th>
<th>Amount</th>
<th>Quote Number</th>
<th>Contract Number</th>
<th>Term Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opentext</td>
<td>RightFax Renewal (Faxing Services)</td>
<td>$6,821.53</td>
<td>RC500340</td>
<td>N/A</td>
<td>07/01/20-07/31/21</td>
</tr>
<tr>
<td>Dude Solutions</td>
<td>Incident (Technology Help Desk)</td>
<td>$4,872.05</td>
<td>INV-67141</td>
<td>N/A</td>
<td>07/01/20-06/30/21</td>
</tr>
<tr>
<td>GoGuardian</td>
<td>GoGuardian / Beacon (Chromebook Monitoring)</td>
<td>$76,500.00</td>
<td>QUO-13464-4693</td>
<td>N/A</td>
<td>07/01/20-06/30/21</td>
</tr>
<tr>
<td>Follett</td>
<td>Destiny Library Renewal (Library Database)</td>
<td>$10,018.34</td>
<td>7480645</td>
<td>N/A</td>
<td>06/30/20-06/30/21</td>
</tr>
<tr>
<td>Typing Club</td>
<td>Elementary Typing Program</td>
<td>$3,221.40</td>
<td>366262</td>
<td>N/A</td>
<td>07/02/20-07/01/21</td>
</tr>
<tr>
<td>Core</td>
<td>Veeam Renewal (Server Backup/Restoration)</td>
<td>$8,229.48</td>
<td>Q-06598</td>
<td>N/A</td>
<td>07/01/20-06/30/21</td>
</tr>
<tr>
<td>Core</td>
<td>Barracuda Renewal (Email Archiving)</td>
<td>$25,220.49</td>
<td>Q-06827</td>
<td>N/A</td>
<td>08/10/20-08/09/21</td>
</tr>
</tbody>
</table>

Student Accident Policy Renewal 2020-21  
A motion by Mr. Torcasio, seconded by Mr. Don to grant approval to renew the student accident insurance with Bollinger effective August 15, 2020 to August 15, 2021 at a premium of $48,000.00 and a savings of $7,200.00 was carried by unanimous roll call vote.

Learning Sciences International Quote 2020-21  
A motion by Mr. Torcasio seconded by Mr. Don to grant approval of the Learning Sciences International Quote No. Q-12906 for Full Package Marzano Protocol & Library renewal, quantity 6, for the 2020-21 school year at a total cost of $12,000.00 was carried by unanimous roll call vote.

Disposal of Surplus Property  
A motion by Mr. Torcasio, seconded by Mr. Don to grant approval to adopt a Resolution authorizing the disposal of surplus property as listed in the supplementary report was carried by unanimous roll call vote.

LinkIt! Renewal 2020-21  
A motion by Mr. Torcasio, seconded by Mr. Don to grant approval to accept the LinkIt! proposal to renew proprietary software license and support services for the 2020-21 school year at a cost of $56,541.00 was carried by unanimous roll call vote.

BusBoss Software Renewal  
A motion by Mr. Torcasio, seconded by Mr. Don to grant approval of the BusBoss Software agreement renewal for the term of July 1, 2020 to June 30, 2021 at a cost of $5,360.00 was carried by unanimous roll call vote.
Workshop Requests

A motion by Mr. Torcasio, seconded by Mr. Don to grant approval of the following workshop requests was carried by unanimous roll call vote:

<table>
<thead>
<tr>
<th>Monroe Township Public Schools</th>
<th>Workshop Requests</th>
<th>July 16, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Title of Event</strong></td>
<td><strong>Date of Event</strong></td>
<td><strong>Attendee</strong></td>
</tr>
<tr>
<td>FLENJ Summer Refresher (On-line)</td>
<td>August 10-14, 2020</td>
<td>Christine Webb</td>
</tr>
</tbody>
</table>

Anticipated Mileage 2020-21

A motion by Mr. Torcasio, seconded by Mr. Don to grant approval of the following mileage recommendations for the 2020-21 school year was carried by unanimous roll call vote:

<table>
<thead>
<tr>
<th>Recommended Mileage 2020-21 School Year - CST &amp; Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CST</strong></td>
</tr>
<tr>
<td>Azzarano, Tiffany</td>
</tr>
<tr>
<td>Bartz, Chloe E.</td>
</tr>
<tr>
<td>Belsanti, Stephanie M.</td>
</tr>
<tr>
<td>Bersh, John Lee</td>
</tr>
<tr>
<td>Canale, Angela</td>
</tr>
<tr>
<td>Carnevale, Michelle R.</td>
</tr>
<tr>
<td>Cayer-Johnson, Jennifer C.</td>
</tr>
<tr>
<td>Claytor, Saudia T.</td>
</tr>
<tr>
<td>Connolly, Gail B. (Horakh)</td>
</tr>
<tr>
<td>Corsey, Gillian A.</td>
</tr>
<tr>
<td>Cristelli, Brianne N.</td>
</tr>
<tr>
<td>Cunard, Julie T.</td>
</tr>
<tr>
<td>Davis, Caitlin E.</td>
</tr>
<tr>
<td>Davison, Heather M.</td>
</tr>
<tr>
<td>DiMento, Laina</td>
</tr>
<tr>
<td>Garriel, Stephanie M.</td>
</tr>
<tr>
<td>Gibson, Lindsey M.</td>
</tr>
<tr>
<td>Gryckiewicz, Jr., John T.</td>
</tr>
<tr>
<td>Gundrum, Carly</td>
</tr>
<tr>
<td>Lamphere, Rachel R.</td>
</tr>
<tr>
<td>Lancetta, Amy E.</td>
</tr>
</tbody>
</table>
Lucas, Shelly L. | Psychologist | CST | $300.00
---|---|---|---
May, Gabrielle | Speech/Language Pathologist | CST | $50.00
Mejzak, Jennifer A. | Speech/Language Specialist | CST | $200.00
Mollo, Joseph F. | Psychologist | CST | $150.00
Onesti, Alysha M. | Occupational Therapist | CST | $200.00
Pellegrino, Theresa M. | Physical Therapist | CST | $500.00
Pfeffer, Loriann | Social Worker | CST | $50.00
Plavchak, Jillian M. | Speech/Language Pathologist | CST | $75.00
Recht, Stephanie C. | 12 Month Secretary Clerk | CST | $75.00
Rosetti, Lauren A. | Psychologist | CST | $50.00
Rubin, Stephanie | Psychologist | CST | $200.00
Schwindt, Melissa A. | Occupational Therapist | CST | $200.00
Shute, Keara M. | Occupational Therapist | CST | $350.00
Valentino, Lorraine | Speech Language Specialist | CST | $50.00
Vitale, Jennifer | Social Worker | CST | $200.00
Watkins, Kristen M. | Psychologist | CST | $100.00
Weikel, Lisa | Learning Consultant | CST | $300.00
Whitescarver, Erin | District Learning Disabilities | CST | $300.00
**TRANSPORTATION**
DeAngelis, Michael J. | Transportation Supervisor | MG | $600.00

Inquiry by Ms. Lewis-Gallagher
Ms. Lewis-Gallagher inquired if the minutes for the 6-3-2020 and the 7-7-2020 Operations and Finance Committee were available to which Ms. Schulz responded they are informational and not yet available.

Inquiry by Mrs. Bonmati
Mrs. Bonmati also inquired if the bill list is paying for services rendered to which Ms. Schulz responded, yes.

Inquiry by Dr. Chamberlain
Dr. Chamberlain inquired what happens if the Bill List motion does not pass. Ms. Schulz replied that the district would not be able to pay for those services rendered on the Bill List. Dr. Chamberlain questioned what the next step would be. Ms. Schulz explained that the Bill List would go back to the full Board for approval in order to pay the vendors for their services rendered.
**PERSONNEL ACTION ITEMS: Mr. Tom Coleman, Interim Superintendent**

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MTAES Salary Book</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action of the Monroe Township Association of Educational Secretaries Salary Book for the 2019-2020 and 2020-2021 school year, which was delivered separately, was carried by unanimous roll call vote.</td>
</tr>
<tr>
<td>Resignation L. Velazquez</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to accept the resignation notice of Lizette Velazquez, Social Studies teacher at Williamstown High School, effective July 1, 2020 was carried by unanimous roll call vote.</td>
</tr>
<tr>
<td>Resignation S. Gallagher</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to accept the resignation notice of Shannon Gallagher, District School Psychologist, effective July 6, 2020 was carried by unanimous roll call vote.</td>
</tr>
<tr>
<td>Appoint S. Miller</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Stephanie E. Miller from 3/7ths Basic Skills Instruction teacher at Holly Glen Elementary School to Grade 4 teacher at Holly Glen Elementary School at a salary based on Year 3, Step 3 of the BA salary guide, $52,285.00 for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – I. Foti)</td>
</tr>
<tr>
<td>Appoint J. Moore</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Julia E. Moore from 3/7ths Basic Skills Instruction teacher at Holly Glen Elementary School to Grade 3 teacher at Holly Glen Elementary School at a salary based on Year 3, Step 3 of the BA salary guide, $52,285.00 for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – S. Barone-Tweed)</td>
</tr>
<tr>
<td>Appoint A.L. Jones</td>
<td>A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Alexis L. Jones, Clayton, NJ 08312 as 3/7ths Basic Skills Instruction teacher at Holly Glen Elementary School at a salary based on Year 1, Step 1 of the MA salary guide, $23,342.00 (43%), pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – J. Moore)</td>
</tr>
</tbody>
</table>
Appoint A.T. McCool
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Alicia T. McCool, from 50% Kindergarten teacher at Holly Glen Elementary School to 3/7ths Basic Skills Instruction teacher at Holly Glen Elementary School at a salary based on Year 8, Step 6 of the BA salary guide, $23,471.00 (43%), for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – S. Miller).

Appoint D. DePalma
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Deborah D. DePalma, Tabernacle, NJ 08088 as Grade 3 teacher at Holly Glen Elementary School at a salary based on Year 1, Step 1 of the MA salary guide, $54,285.00, pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – R. Wallace)

Appoint D. Bocchi
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Deanna M. Bocchi, from part time five-hour Non Instructional Paraprofessional at Holly Glen Elementary School to part time five-hour Instructional Paraprofessional at Holly Glen Elementary School at no change in contractual salary, salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (New position)

Appoint J. Mesiano
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Jamie C. Mesiano, Williamstown, NJ 08094 as part time five-hour Non-Instructional Paraprofessional at Holly Glen Elementary School at a salary based on Year 1, Step 1 of the MTFT salary guide, $12.10/Hour, $10,951.00 salary pending final Board/MTFT negotiations, fingerprint approval and pending pre-employment requirement forms, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – D. Bocchi)

Appoint B. Wade
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Beverly R. Wade, from part time three-hour Special Needs Paraprofessional at Holly Glen Elementary School to part time four-hour Instructional Paraprofessional at Holly Glen Elementary School at a salary based on Year 3, Step 1 of the MTFT salary guide, $12.10/Hour, $8,760.00 salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – J. Salmon)
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Madison M. Dowd, from 3/7ths Basic Skills Instruction teacher at Oak Knoll Elementary School to 100% Basic Skills Instruction teacher at Oak Knoll Elementary School at a salary based on Year 2, Step 2 of the BA salary guide, $51,785.00, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – A. McGuire)

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Julie E. Harrison as Head Teacher at Oak Knoll Elementary School for the 2020-2021 school year, effective September 1, 2020 at a stipend of $6,300 was carried by unanimous roll call vote.

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Jennifer L. Edwards, from 3/7ths Basic Skills Instruction teacher at Radix Elementary School to Grade 1 teacher at Radix Elementary School at a salary based on Year 3, Step 3 of the BA salary guide, $52,285.00, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – D. Polidore)

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Marissa N. Sanders, Pitman, NJ 08071 as Temporary One Year Grade 1 teacher at Radix Elementary School at a salary based on Year 1, Step 1 of the BA salary guide, $51,285.00, pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – D. Sanfilippo)

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Alexandra Bartosh, Clementon, NJ 08021 as part time three-hour Special Needs Paraprofessional at Radix Elementary School at a salary based on Year 1, Step 1 of the MTFT salary guide, $12.10/Hour, $6,570.00 salary pending final Board/MTFT negotiations, fingerprint approval and pending pre-employment requirement forms, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – M. Azar).
Appoint A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Sandra P. Lamond, Williamstown, NJ 08094 as part time five-hour Non Instructional Paraprofessional at Radix Elementary School at a salary based on Year 1, Step 1 of the MTFT salary guide, $12.10/Hour, $10,951.00, salary pending final Board/MTFT negotiations, fingerprint approval and pending pre-employment requirement forms, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Christine M. Gill, from part time four-hour Special Needs Paraprofessional at Oak Knoll Elementary School to part time five-hour Non Instructional Paraprofessional at Radix Elementary School at a salary based on Year 4, Step 2 of the MTFT salary guide, $12.15/Hour, $10,996.00 salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Mary J. Wade, from part time three-hour Non Instructional Paraprofessional at Radix Elementary School to part time five-hour Non Instructional Paraprofessional at Radix Elementary School at a salary based on Year 4, Step 2 of the MTFT salary guide, $12.15/Hour, $10,996.00 salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Deborah A. Canal Farrington, Wenonah, NJ 08090 as part time four-hour Non Instructional Paraprofessional at Radix Elementary School at a salary based on Year 1, Step 1 of the MTFT salary guide, $12.10/Hour, $8,760.00 salary pending final Board/MTFT negotiations, fingerprint approval and pending pre-employment requirement forms, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – D. Walsh)

Appoint A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Kendall V. Gaudio, Williamstown, NJ 08094 as Grade 1 teacher at Whitehall Elementary School at a salary based on Year 4, Step 4 of the BA salary guide, $52,785.00 pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – C. Morris)
Appoint

I. Pressley

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Imani S. Pressley, Williamstown, NJ 08094 as Kindergarten teacher at Whitehall Elementary School at a salary based on Year 1, Step 1 of the BA salary guide, $51,285.00 pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint

J. DeWoody

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Jeanna L. DeWoody, Franklinville, NJ 08322 as Half time (50% no benefits) Physical Education teacher at Whitehall Elementary School at a salary based on Year 1, Step 1 of the BA salary guide, $25,642.00 (50%) pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint

R. Samoyan

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Robyn M. Samoyan, from part time five-hour Special Needs Paraprofessional at Whitehall Elementary School to part time five-hour Non Instructional Paraprofessional at Whitehall Elementary School at no change in contractual salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Appoint

J. Moebius

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Julie R. Moebius, from part time four-hour Special Needs Paraprofessional at Oak Knoll Elementary School to part time five-hour Non Instructional Paraprofessional at Whitehall Elementary School at a salary based on Year 5, Step 3 of the MTFT salary guide, $12.20/Hour, $11,041.00 +$200.00 salary pending final Board/MTFT negotiations, effective September 1, 2020 was carried by unanimous roll call vote. (New budgeted position)

Extracurricular Assignments

WMS

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant the following extracurricular assignments be “approved contingent on the ability to reopen school and/or operate programs per executive order from the Governor and/or directive from the Commissioner of Education, as well as availability of funding” for the 2020-2021 school year as noted at hourly rates and stipends was carried by unanimous roll call vote:

Williamstown Middle School

<table>
<thead>
<tr>
<th>School Improvement Team (SIT)</th>
<th>Kristie L. Brown</th>
<th>$33.00/Hr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamey Keane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miranda R. Basilone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer M. Budesa</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maureen D. Coelho</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant the following extracurricular assignments be “approved contingent on the ability to reopen school and/or operate programs per executive order from the Governor and/or directive from the Commissioner of Education, as well as availability of funding” for the 2020-2021 school year as noted at hourly rates and stipends was carried by unanimous roll call vote:

**Oak Knoll Elementary School**

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Advisor</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club Advisor</td>
<td>Suzanne E. Maxwell</td>
<td>$262.00</td>
</tr>
<tr>
<td>P.E. Club Advisor</td>
<td>Nancy B. Babich</td>
<td>$262.00</td>
</tr>
<tr>
<td>Test Co-Coordinators</td>
<td>Julie E. Harrison</td>
<td>$262.00 1/2</td>
</tr>
<tr>
<td></td>
<td>Marilyn J. Kurz</td>
<td>$262.00 1/2</td>
</tr>
<tr>
<td>Yearbook Co-Advisors</td>
<td>Joseph E. Czbas</td>
<td>$818.00 1/2</td>
</tr>
<tr>
<td></td>
<td>Victoria L. Manfredi</td>
<td>$818.00 1/2</td>
</tr>
</tbody>
</table>
Extracurricular Resignation
P. Gallagher

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to accept the extracurricular resignation notice of Patrick M. Gallagher as Assistant Football Coach for the 2020-2021 school year, effective July 9, 2020 was carried by unanimous roll call vote.

Extracurricular Assignments
WHS

A motion by Ms. Lewis-Gallagher seconded by Mr. Don to grant the following extracurricular assignments be “approved contingent on the ability to reopen school and/or operate programs per executive order from the Governor and/or directive from the Commissioner of Education, as well as availability of funding” for the 2020-2021 school year as noted at hourly rates and stipends was carried by unanimous roll call vote:

Williamstown High School

<table>
<thead>
<tr>
<th>Football</th>
<th>Patrick M. Gallagher (repl. F. Fucetola)</th>
<th>$8,337.00</th>
</tr>
</thead>
</table>

Appoint M. Spano

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Michael A. Spano as District Tech Operator (for outside organizations) for the 2020-2021 school year, effective July 1, 2020 at the contractual rate of $33.00 per hour was carried by unanimous roll call vote.

Appoint M. Spano

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Michael A. Spano as District Site Coordinator (for outside organizations) for the 2020-2021 school year, effective July 1, 2020 at a rate of $25.00 per hour was carried by unanimous roll call vote.

FMLA
K. Steets

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval of a Family Medical Leave of Absence, without pay, in accordance with the FMLA, for Kristen L. Steets, Special Needs teacher at Radix Elementary School from September 1, 2020 through November 13, 2020 and NJFLA, without pay, from September 26, 2020 through December 18, 2020 was carried by unanimous roll call vote. A certified substitute is to be assigned by ESS.
Salary Corrections

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to correct the following salaries for the 2020-2021 school year was carried by unanimous roll call vote:

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie M. Betts</td>
<td>$72,285.00</td>
<td>$72,785.00</td>
</tr>
<tr>
<td>Megan T. Cline</td>
<td>$51,285.00</td>
<td>$51,785.00</td>
</tr>
<tr>
<td>Denise M. Huntsinger</td>
<td>$51,285.00</td>
<td>$51,785.00</td>
</tr>
<tr>
<td>Edward W. McCusker</td>
<td>$51,285.00</td>
<td>$51,785.00</td>
</tr>
<tr>
<td>Laura B. Stronski</td>
<td>$51,785.00</td>
<td>$52,285.00</td>
</tr>
<tr>
<td>Thomas R. Kelly, III</td>
<td>$53,785.00</td>
<td>$53,585.00</td>
</tr>
<tr>
<td>Michele T. Kreuzer</td>
<td>$73,285.00</td>
<td>$76,285.00</td>
</tr>
<tr>
<td>Elliot P. Agresta</td>
<td>$50,699.00</td>
<td>$51,285.00</td>
</tr>
</tbody>
</table>

Resignation

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to accept the resignation notice of Heather Federici, part time five-hour Instructional Paraprofessional at Holly Glen Elementary School, effective July 9, 2020 was carried by unanimous roll call vote.

Appoint

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Heather Federici, as 10-Month Secretarial Clerk at Williamstown Middle School at a salary based on Year 1, Step 1 of the MTAES salary guide, $31,502.00 pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – S. Ruggiero)

Appoint

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to appoint Ruth Lynn DiPietropolo, Assistant Superintendent Elementary as Acting Assistant Superintendent Secondary from July 1, 2020 through June 30, 2021, not to exceed budgeted amount, $15,000 was carried by majority roll call vote with Mr. Torcasio abstaining.

Appoint

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Dawn M. Righter, West Deptford, NJ 08093 as 3/7ths Basic Skills Instruction teacher at Radix Elementary School at a salary based on Year 1, Step 1 of the BA salary guide, $22,052.00 (43%), pending fingerprint approval and pending pre-employment requirement forms, for the 2020-2021 school year, effective September 1, 2020 was carried by unanimous roll call vote. (Existing position – J. Edwards)
Appoint D. Placido

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to appoint Placido (Dean) C. Insana, from 10-Month Content Area Supervisor plus 20-day stipend to Assistant Principal of Athletics/Activities at Williamstown High School, based on the MTOAS salary guide, $122,891.00 prorated, effective September 1, 2020 was carried by majority roll call vote with Mr. Torcasio abstaining. (Existing position – R. Becker)

Inquiry by Ms. Lewis-Gallagher

Ms. Lewis-Gallagher noted she does not recall this item coming before the Steering Committee to which Mr. Coleman stated that he notified the Board that it was moving in this direction. Ms. Lewis-Gallagher inquired if the start date on this item was correct, to which Mr. Torcasio stated that although he is abstaining on this item, the start date is correct, since the position will be vacant on September 1st, the start date should be September 1, 2020.

Create and Post 12 mos. Secretary

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant sustained action to create and post one (1) 12-Month Secretary position in the Superintendent’s Office at Maple Grove Administration Building was carried by unanimous roll call vote.

Create and Post District Special Needs Teacher

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval to create one (1) District Special Needs teacher position was carried by unanimous roll call vote.

Reinstatement of MTEA Stipend Positions

A motion by Ms. Lewis-Gallagher, seconded by Mr. Don to grant approval of the reinstatement of MTEA Stipend Positions that were dissolved at the February 20, 2020 Board of Education meeting was carried by unanimous roll call vote.

Comments by Mr. D’Andrea

Mr. D’Andrea would like to thank the Board for reinstating the stipend positions and the associated clubs.

CURRICULUM & INSTRUCTION - Mr. Tom Coleman

No action items

ADMINISTRATIVE SERVICES - Mr. Tom Coleman

Services via NJ Comm. For the Blind

A motion by Ms. Lewis-Gallagher, seconded by Mr. Torcasio to grant approval for 11 students to receive Education Level 1 services through New Jersey's Commission for the Blind and Visually Impaired for the 2020-2021 school year as per the attached supplementary report was carried by unanimous roll call vote.
HIB REPORT: A motion by Ms. Lewis-Gallagher, seconded by Dr. Chamberlain to accept the June 2020 HIB reports as presented was carried by unanimous roll call vote.

PUBLIC COMMENT:

A motion by Mr. Torcasio, seconded by Dr. Chamberlain to open the Public Comment portion of the meeting was carried unanimously.

The Public Comment portion of the meeting included commentary with regard to the following:

- Mandated masks for students;
- Bus seating protocol for students;
- Remote option learning;
- Kindergarten registration;
- CST testing;
- Childcare issues with regard to scheduling;
- HEPA filter for current HVAC systems in schools;
- Air exchange in district buildings;
- The District’s stance on mask-wearing for students and staff;
- Any updates on full-day kindergarten and registration;
- Can the hybrid schedule reflect students attending 2 days in a row?
- How will student attendance be handled?
- Will there be live teaching?
- Updates on the superintendent search;
- Guaranteeing student safety;
- Full remote learning option;
- Will sanitizing spray be available and used in schools?
- Systems and strategies in place for Covid;
- Live teaching vs. Zoom learning;
- BOE agenda refreshing;
- A/B alternating days – inconsistent;
- Difference between District Tech Operator position and District Site Coordinator;
- Proactive ventilation in district schools;
- Protocols if a student tests positive for Covid;
- Re-enforcing student mask wearing;
- Will students with doctor’s notes be permitted to do all virtual learning?
- Self-contained classes – full or half day?
- Supply of cleaning supplies and who will be doing the cleaning;
- Will parents be able to requests student schedules to match their neighbors?
- What is the end date of Phase 1?
- Sports practices, club meetings, etc.;
Will siblings attend school on the same days?
Is there a possibility of providing daycare for district staff?
What happens on snow days?
How is it decided what days students go to school?
What options do high-risk students have?
Parents serving on committees;
Will teachers be permitted to open classroom windows?
Why do teachers teach a full day when students only attend a half day?
Protocol for Pre-K and Kindergarten social distancing;
Will there be a quarantine area?
Will teachers be permitted to participate in more district committees?
Will special needs students receive more in-person days?
Will there be a survey regarding childcare?
Will student temperatures be taken before they get on the bus?
Who will take student temperatures?

Close Public Comment
A motion by Ms. Lewis-Gallagher, seconded by Mr. D’Andrea to close the Public Comment portion of the meeting was carried unanimously.

REPORTS OF BOE MEMBERS:

Mr. D’Andrea
Mr. D’Andrea referenced a recent newspaper article with regard to a District Teacher, Mr. Richmond Garrick, and encouraged all to read it; noting it was a good read and very positive article. Mrs. Bonmati suggested if anyone has the opportunity to attend one of Mr. Garrick’s art shows, it is well worth attending.

Dr. Chamberlain
Dr. Chamberlain would like to present her Delegate Assembly report at the next meeting due to the late hour this evening.

NEW BUSINESS:

Mr. D’Andrea
Mr. D’Andrea stated he would like the Operations and Finance Committee to get a briefing from Bakey Energy Consulting Company with regard to energy supply and possible cost savings.

Ms. Schulz is scheduling this for the August 20, 2020 BOE meeting.
Mr. D’Andrea noted he has requested twelve (12) years of district energy records for informational purposes and historic review.
OLD BUSINESS:

Ms. Lewis-Gallagher questioned if there was any progress on dating the agenda/refreshes. She stated she is disappointed that the nomination of Vice President did not appear on the agenda and feels that to be “squirrely”. She stated she feels the agenda is ever changing.

- Mr. Ayres informed BOE members that the most recent refreshed agenda can always be accessed via the original email link sent to BOE members.

Ms. Lewis-Gallagher stated that she cannot track back at what point in time the agenda changes and that it is time-consuming, not productive and sloppy.

Mr. D’Andrea questioned if there is a better way to inform all BOE members of BOE member resignations.

Mr. Schwaiger stated all need to work together, and that the demands placed on Administration for the BOE’s needs are at times competing with the needs of the district and that members need to stay in their own respective lanes and understand and respect that the running of the schools is done by the Administration.

Ms. Schulz suggested additional BOE meetings on August 3, 2020 and, if necessary, on August 4, 2020 to interview BOE candidates for the vacant seat.

Special BOE Meetings Added

A motion by Mr. D’Andrea, seconded by Dr. Chamberlain to grant approval to add Special BOE meetings on August 3, 2020 and August 4, 2020, if needed, for the purpose of conducting interviews for the vacant Board of Education seat was carried by unanimous roll call vote.

ADJOURNMENT: A motion by Mr. Torcasio, seconded by Mrs. Bonmati to grant approval to adjourn the meeting at 10:45 p.m. was carried unanimously.

Respectfully submitted,

Lisa Schulz
Business Administrator/Board Secretary